



Job Description

POSITION TITLE: Director I #6137
Greater Valley Conservation Corps
County Operated Schools and Programs

SALARY PLACEMENT: Senior Management Salary Schedule
Range 1

MINIMUM QUALIFICATIONS – EDUCATION, TRAINING, AND EXPERIENCE:

Possess a Bachelor’s Degree. Experience working in youth development, and experience working in a local conservation corps setting.

DESIRABLE QUALIFICATIONS—EDUCATION AND/OR TRAINING:

Five years of experience working in youth development, with at least three years in a local conservation corps setting. Possess a Master’s Degree, with a concentration in leadership or business administration. Experience implementing complex youth programs; maintaining compliance with federal and state guidelines, writing reports and managing budgets, researching and writing grants; and developing and maintain partnerships with business, industry and community-based organizations.

KNOWLEDGE, SKILLS, AND ABILITIES:

Possess leadership skills in planning, setting agendas, and coordinating/conducting meetings/trainings. Ability to supervise, lead, and evaluate staff. Ability to create and follow policies and procedures. Ability to delegate and hold accountable those responsible for carrying out the policies and procedures. Ability to operate a computer and knowledge of assigned software, and grant-related information systems. Ability to be flexible based on program needs. Ability to manage and interpret data to achieve maximum performance outcomes. Ability to oversee and manage budgets. Possess a valid California driver’s license and proof of liability coverage in the minimum amount required by SJCOE policy; insurable by the SJCOE carrier. Must furnish own transportation as required to fulfill job duties.

CREDENTIALS AND/OR UNIQUE KNOWLEDGE, SKILLS AND ABILITIES:

Ability to manage the operation of the Greater Valley Conservation Corps, which includes the recycling and natural resources/landscaping division. Ability to supervise the outreach, recruitment, hiring, training, career and leadership development of corpsmembers. Ability to work collaboratively with program partners to train youth in recycling and environmental stewardship. Ability to manage multiple partnerships with non-profits, government agencies, and municipalities to secure fee-for-service projects and training opportunities. Ability to represent GVCC at local, state, and national councils and committees related to conservation corps and related services.

DISTINGUISHING CHARACTERISTICS:

The Director series represents advanced management positions and has three levels.

SUMMARY OF POSITION:

Under the general direction of the Assistant Superintendent of County Operated School and Programs independently perform a variety of duties related to operating the Greater Valley Conservation Corps. Serve as the liaison between county office of education and CalRecycle, CALCC, Corps Network, and other granting agencies. Supervise hiring, training, and transitioning of corpsmembers. Ensure full compliance with grant requirements and fee-for-service contracts. Maintain detailed documentation of grant deliverables. Write monthly, quarterly, or annual reports as required by the grant. Attend partner meetings and trainings required by the granting agency. Serve as a representative on local, state, and national committees. Coordinate the expansion of the GVCC satellite training

center in Sonora. Work collaboratively with the San Francisco Public Utilities Commission to support the expansion of training opportunities and fee-for-service contracts. Work collaboratively with YouthBuild San Joaquin on community projects.

ESSENTIAL FUNCTIONS:

Essential functions may include, but are not limited to:

1. Work effectively with school districts, community organizations, government agencies, parents, students and/or staff.
2. Maintain confidentiality on issues concerning program and staff.
3. Supervise and evaluate staff.
4. Participate, coordinate, or conduct a variety of meetings, staff developments, committees, trainings, workshops, and/or conferences in order to present materials and information concerning department programs, services, operations, and activities; represent the SJCOE at local, regional, state, and national meetings, conferences, in-services, boards, councils, and events.
5. Maintain current knowledge and interpret applicable rules, regulations, policies, procedures, contracts, State and Federal laws, codes and regulations.
6. Communicate effectively both orally and in writing.
7. Analyze situations accurately and adopt an effective course of action.
8. Establish and maintain cooperative and effective working relationships with others.
9. Work independently with little direction.
10. Meet schedules and timelines.
11. Prepare reports as needed for program.
12. Oversee and manage budgets.
13. Organize and manage implementation of CalRecycle grant and fee-for-service contracts; monitor daily operations to ensure full program compliance with grant requirements.
14. Serve as liaison and main point of contact between county office of education and corresponding granting agencies.
15. Ensure the corps model is being implemented.
16. Monitor outreach, orientation, hiring, and transitioning of corpsmember participants to ensure maximum performance outcomes.
17. Supervise entering of data into grant information systems, analyze performance, and write required quarterly and annual performance reports.
18. Work with program partners to achieve grant deliverables related to recycling and environmental stewardship.
19. Develop systems to improve program operations, coordination and collaboration among staff and partners.
20. Represent GVCC at local, state and national corps committees and councils.
21. Serve as the lead representative on the SFPUC grant to support expansion of operation and training in the Mother Lode area, including conference calls, organizing and supervising events, collecting data, and writing required reports.
22. Research and write new grants to support continuance and expansion of GVCC.
23. All other duties as assigned.

PHYSICAL REQUIREMENTS:

Employees in the position must have the ability to:

1. Sit for extended periods of time.
2. Enter data into a computer terminal/typewriter, operate standard office equipment, and use a telephone.
3. See and read a computer screen and printed matter with or without vision aids.
4. Hear and understand speech at normal levels and on the telephone.
5. Speak so that others may understand at normal levels to small or large groups, and on the telephone.
6. Stand, walk, and bend over, reach overhead, grasp, push, pull and move, lift and/or carry up to 25 pounds to waist height.
7. Operate a vehicle in the course of carrying out assigned duties.

WORK ENVIRONMENT:

Employees in this position will be required to work indoors in a standard office environment and come in direct contact with SJCOE staff, district staff and the public in diverse locations, such as school sites and office buildings.