



2021-2022

**CSEA 2 HOURLY SALARY SCHEDULE**

STEP	RANGE ACROSS														
DOWN	R01	R04	R07	R10	R13	R16	R17	R18	R19	R20	R21	R22	R23	R24	R25
1	\$16.13	\$17.57	\$18.14	\$19.24	\$19.81	\$20.42	\$20.92	\$21.46	\$21.98	\$22.54	\$23.09	\$23.68	\$24.27	\$24.87	\$25.50
2	\$16.91	\$18.43	\$19.03	\$20.21	\$20.78	\$21.42	\$21.94	\$22.51	\$23.06	\$23.64	\$24.21	\$24.84	\$25.45	\$26.12	\$26.78
3	\$17.73	\$19.39	\$19.97	\$21.19	\$21.86	\$22.46	\$23.03	\$23.61	\$24.18	\$24.79	\$25.41	\$26.07	\$26.70	\$27.37	\$28.06
4	\$18.68	\$20.33	\$21.02	\$22.30	\$22.95	\$23.62	\$24.19	\$24.81	\$25.42	\$26.08	\$26.71	\$27.38	\$28.07	\$28.78	\$29.50
5	\$19.55	\$21.33	\$22.01	\$23.39	\$24.09	\$24.78	\$25.40	\$26.06	\$26.69	\$27.34	\$28.03	\$28.73	\$29.47	\$30.19	\$30.94

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following:  
 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.

Position Relationship	Range
Recruiter	R04
Preschool Tutor	R07
Job Developer/Job Coach	R10
Parent Educator I	R10
Support Services Facilitator	R10
Parent Educator II	R18
Primary Academic Assistant	R18
Secondary Academic Advisor	R25