



2021-2022

**CLASSIFIED SALARY SCHEDULE  
12-MONTH EMPLOYEES**

RANGE DOWN	STEP ACROSS					Y	YY
	A	B	C	D	E		
16	\$2,551.00	\$2,679.00	\$2,813.00	\$2,952.00	\$3,101.00		
17	\$2,627.00	\$2,759.00	\$2,898.00	\$3,044.00	\$3,195.00		
18	\$2,705.00	\$2,844.00	\$2,987.00	\$3,136.00	\$3,294.00		
19	\$2,791.00	\$2,928.00	\$3,074.00	\$3,231.00	\$3,392.00		
20	\$2,872.00	\$3,016.00	\$3,167.00	\$3,326.00	\$3,494.00		
21	\$2,957.00	\$3,106.00	\$3,262.00	\$3,430.00	\$3,597.00		
22	\$3,050.00	\$3,200.00	\$3,360.00	\$3,527.00	\$3,700.00		
23	\$3,141.00	\$3,299.00	\$3,459.00	\$3,637.00	\$3,819.00		
24	\$3,238.00	\$3,395.00	\$3,566.00	\$3,743.00	\$3,931.00		
25	\$3,337.00	\$3,498.00	\$3,675.00	\$3,860.00	\$4,051.00		
26	\$3,437.00	\$3,601.00	\$3,782.00	\$3,973.00	\$4,171.00		
27	\$3,539.00	\$3,713.00	\$3,894.00	\$4,089.00	\$4,298.00		
28	\$3,641.00	\$3,821.00	\$4,014.00	\$4,209.00	\$4,423.00		
29	\$3,750.00	\$3,939.00	\$4,134.00	\$4,342.00	\$4,561.00		
30	\$3,864.00	\$4,054.00	\$4,258.00	\$4,472.00	\$4,696.00		
31	\$3,978.00	\$4,179.00	\$4,388.00	\$4,608.00	\$4,837.00		
32	\$4,103.00	\$4,302.00	\$4,517.00	\$4,744.00	\$4,985.00		
33	\$4,224.00	\$4,431.00	\$4,659.00	\$4,885.00	\$5,133.00		
34	\$4,351.00	\$4,568.00	\$4,798.00	\$5,034.00	\$5,289.00		
35	\$4,479.00	\$4,705.00	\$4,937.00	\$5,185.00	\$5,441.00		
36	\$4,613.00	\$4,842.00	\$5,086.00	\$5,340.00	\$5,609.00		
37	\$4,752.00	\$4,989.00	\$5,235.00	\$5,497.00	\$5,776.00		
38	\$4,890.00	\$5,139.00	\$5,393.00	\$5,669.00	\$5,950.00		
39	\$5,043.00	\$5,298.00	\$5,560.00	\$5,833.00	\$6,129.00		
40	\$5,191.00	\$5,451.00	\$5,726.00	\$6,010.00	\$6,312.00		
41	\$5,347.00	\$5,614.00	\$5,899.00	\$6,195.00	\$6,501.00		
42	\$5,508.00	\$5,783.00	\$6,072.00	\$6,381.00	\$6,697.00		
43	\$5,675.00	\$5,957.00	\$6,253.00	\$6,567.00	\$6,897.00		
44	\$5,844.00	\$6,137.00	\$6,441.00	\$6,764.00	\$7,106.00		
45	\$6,017.00	\$6,320.00	\$6,639.00	\$6,969.00	\$7,318.00		
46	\$6,168.00	\$6,481.00	\$6,803.00	\$7,143.00	\$7,502.00		
47	\$6,321.00	\$6,642.00	\$6,972.00	\$7,320.00	\$7,689.00		
48	\$6,483.00	\$6,807.00	\$7,146.00	\$7,503.00	\$7,877.00		
49	\$6,644.00	\$6,975.00	\$7,322.00	\$7,689.00	\$8,074.00		
50	\$6,810.00	\$7,150.00	\$7,505.00	\$7,882.00	\$8,277.00		
51	\$6,979.00	\$7,328.00	\$7,696.00	\$8,080.00	\$8,484.00		

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in monthly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5%. And 25 years - 10%

**Position Titles are available on the Classified Position Relationship Document**

2021-2022

**CLASSIFIED POSITION RELATIONSHIP  
CLASSIFIED SALARY SCHEDULE (12-MONTH EMPLOYEES)  
HOURLY CLASSIFIED SALARY SCHEDULE (LESS THAN 12-MONTH EMPLOYEES)**

<b>Position</b>	<b>Range</b>	<b>Position</b>	<b>Range</b>
Campus Monitor	16	Head Start Licensed Vocational Nurse	31
Crew Leader I	19	Human Resources Technician III	31
Clerk II	21	Intervention and Prevention Specialist	31
Clerk Typist	25	Licensed Vocational Nurse	31
Crew Leader II	25	Speech Language Pathology Assistant	31
Head Start ERSEA Clerk	25	Student Services Health Specialist	31
Multimedia Production Clerk	25	Student Services Specialist	31
Student Services Clerk	25	Student Services Transition Specialist	31
Food Service Program Assistant	26	Account Technician II	32
Account Clerk	27	Accounts Control Technician	34
Purchasing Clerk	27	Account Technician III	34
Staff Secretary	27	Lead Maintenance Worker	35
Administrative Assistant	28	Automation Specialist	37
Admissions Technician	28	College and Community Liaison	37
Attendance Technician	28	Marketing and Communication Specialist	37
Campus Safety Technician	28	MedASIST Support Specialist I	37
Head Start ERSEA Technician	28	Multimedia Specialist	37
Head Start Health Technician	28	System Sales Specialist	37
Human Resources Technician I	28	Technical Support Specialist I	37
Maintenance Worker	28	User Support Specialist	37
Nutrition Warehouse Assistant	28	UI/UX Specialist	37
Outreach and Enrollment Technician	28	Career Development Liaison	38
Registrar	28	Data Support Specialist	38
Senior Account Clerk	28	System Specialist	38
Spanish Translator	28	Technical Support Specialist II	38
Student Services Health Technician	28	Account Specialist	39
Student Services Technician	28	Career Development Transition Specialist	39
Account Technician I	29	Athletic/Sports Conditioning Specialist	40
Charter School Facilitator	29	Hardware Support Technician	41
Human Resources Technician II	29	Information Technology System Specialist	43
Account Technician/Facilities Assistant	30	Network Support Technician	43
Computer Technician	30	Senior Computer Operator	43
Educational Data & Assessment Specialist	30	Quality Assurance Analyst	45
Purchasing Technician	30	Senior Network Support Technician	47
Senior Administrative Assistant	30	Applications Programmer/Analyst	50
Senior Printing Technician	30	Web Developer	50
Student Services Nutrition Specialist	30	Database Developer	51
Counselor Technician	31		