



2021-2022

**HOURLY CLASSIFIED SALARY SCHEDULE
LESS THAN 12-MONTH EMPLOYEES**

| RANGE | STEP ACROSS | | | | | | |
|--------------|--------------------|----------|----------|----------|----------|----------|-----------|
| DOWN | A | B | C | D | E | Y | YY |
| 16 | \$14.72 | \$15.45 | \$16.24 | \$17.02 | \$17.89 | | |
| 17 | \$15.16 | \$15.92 | \$16.72 | \$17.56 | \$18.43 | | |
| 18 | \$15.60 | \$16.41 | \$17.22 | \$18.10 | \$19.01 | | |
| 19 | \$16.10 | \$16.89 | \$17.73 | \$18.64 | \$19.58 | | |
| 20 | \$16.57 | \$17.40 | \$18.26 | \$19.18 | \$20.16 | | |
| 21 | \$17.06 | \$17.91 | \$18.81 | \$19.79 | \$20.76 | | |
| 22 | \$17.59 | \$18.46 | \$19.39 | \$20.35 | \$21.35 | | |
| 23 | \$18.12 | \$19.04 | \$19.95 | \$20.98 | \$22.03 | | |
| 24 | \$18.69 | \$19.59 | \$20.56 | \$21.60 | \$22.66 | | |
| 25 | \$19.25 | \$20.19 | \$21.21 | \$22.27 | \$23.38 | | |
| 26 | \$19.82 | \$20.79 | \$21.82 | \$22.93 | \$24.07 | | |
| 27 | \$20.42 | \$21.42 | \$22.46 | \$23.60 | \$24.78 | | |
| 28 | \$21.01 | \$22.04 | \$23.16 | \$24.29 | \$25.51 | | |
| 29 | \$21.63 | \$22.72 | \$23.84 | \$25.06 | \$26.32 | | |
| 30 | \$22.30 | \$23.39 | \$24.55 | \$25.80 | \$27.08 | | |
| 31 | \$22.96 | \$24.11 | \$25.32 | \$26.58 | \$27.91 | | |
| 32 | \$23.67 | \$24.82 | \$26.06 | \$27.37 | \$28.75 | | |
| 33 | \$24.37 | \$25.57 | \$26.88 | \$28.19 | \$29.63 | | |
| 34 | \$25.11 | \$26.35 | \$27.67 | \$29.05 | \$30.52 | | |
| 35 | \$25.83 | \$27.14 | \$28.48 | \$29.91 | \$31.38 | | |
| 36 | \$26.60 | \$27.93 | \$29.33 | \$30.81 | \$32.36 | | |
| 37 | \$27.42 | \$28.78 | \$30.21 | \$31.72 | \$33.33 | | |
| 38 | \$28.22 | \$29.65 | \$31.12 | \$32.71 | \$34.34 | | |
| 39 | \$29.09 | \$30.57 | \$32.06 | \$33.66 | \$35.34 | | |
| 40 | \$29.94 | \$31.44 | \$33.04 | \$34.69 | \$36.41 | | |
| 41 | \$30.86 | \$32.39 | \$34.04 | \$35.74 | \$37.50 | | |
| 42 | \$31.79 | \$33.37 | \$35.04 | \$36.82 | \$38.64 | | |
| 43 | \$32.74 | \$34.38 | \$36.09 | \$37.89 | \$39.79 | | |
| 44 | \$33.72 | \$35.40 | \$37.18 | \$39.03 | \$41.01 | | |
| 45 | \$34.71 | \$36.47 | \$38.31 | \$40.20 | \$42.22 | | |
| 46 | \$35.59 | \$37.38 | \$39.24 | \$41.21 | \$43.28 | | |
| 47 | \$36.48 | \$38.33 | \$40.21 | \$42.23 | \$44.36 | | |
| 48 | \$37.39 | \$39.27 | \$41.22 | \$43.29 | \$45.45 | | |
| 49 | \$38.34 | \$40.23 | \$42.24 | \$44.36 | \$46.59 | | |
| 50 | \$39.29 | \$41.25 | \$43.30 | \$45.48 | \$47.75 | | |
| 51 | \$40.27 | \$42.28 | \$44.40 | \$46.62 | \$48.94 | | |

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years, - 10%

Position Titles are available on the Classified Position Relationship Document

2021-2022

**CLASSIFIED POSITION RELATIONSHIP
CLASSIFIED SALARY SCHEDULE (12-MONTH EMPLOYEES)
HOURLY CLASSIFIED SALARY SCHEDULE (LESS THAN 12-MONTH EMPLOYEES)**

| Position | Range | Position | Range |
|--|--------------|--|--------------|
| Campus Monitor | 16 | Head Start Licensed Vocational Nurse | 31 |
| Crew Leader I | 19 | Human Resources Technician III | 31 |
| Clerk II | 21 | Intervention and Prevention Specialist | 31 |
| Clerk Typist | 25 | Licensed Vocational Nurse | 31 |
| Crew Leader II | 25 | Speech Language Pathology Assistant | 31 |
| Head Start ERSEA Clerk | 25 | Student Services Health Specialist | 31 |
| Multimedia Production Clerk | 25 | Student Services Specialist | 31 |
| Student Services Clerk | 25 | Student Services Transition Specialist | 31 |
| Food Service Program Assistant | 26 | Account Technician II | 32 |
| Account Clerk | 27 | Accounts Control Technician | 34 |
| Purchasing Clerk | 27 | Account Technician III | 34 |
| Staff Secretary | 27 | Lead Maintenance Worker | 35 |
| Administrative Assistant | 28 | Automation Specialist | 37 |
| Admissions Technician | 28 | College and Community Liaison | 37 |
| Attendance Technician | 28 | Marketing and Communication Specialist | 37 |
| Campus Safety Technician | 28 | MedASIST Support Specialist I | 37 |
| Head Start ERSEA Technician | 28 | Multimedia Specialist | 37 |
| Head Start Health Technician | 28 | System Sales Specialist | 37 |
| Human Resources Technician I | 28 | Technical Support Specialist I | 37 |
| Maintenance Worker | 28 | User Support Specialist | 37 |
| Nutrition Warehouse Assistant | 28 | UI/UX Specialist | 37 |
| Outreach and Enrollment Technician | 28 | Career Development Liaison | 38 |
| Registrar | 28 | Data Support Specialist | 38 |
| Senior Account Clerk | 28 | System Specialist | 38 |
| Spanish Translator | 28 | Technical Support Specialist II | 38 |
| Student Services Health Technician | 28 | Account Specialist | 39 |
| Student Services Technician | 28 | Career Development Transition Specialist | 39 |
| Account Technician I | 29 | Athletic/Sports Conditioning Specialist | 40 |
| Charter School Facilitator | 29 | Hardware Support Technician | 41 |
| Human Resources Technician II | 29 | Information Technology System Specialist | 43 |
| Account Technician/Facilities Assistant | 30 | Network Support Technician | 43 |
| Computer Technician | 30 | Senior Computer Operator | 43 |
| Educational Data & Assessment Specialist | 30 | Quality Assurance Analyst | 45 |
| Purchasing Technician | 30 | Senior Network Support Technician | 47 |
| Senior Administrative Assistant | 30 | Applications Programmer/Analyst | 50 |
| Senior Printing Technician | 30 | Web Developer | 50 |
| Student Services Nutrition Specialist | 30 | Database Developer | 51 |
| Counselor Technician | 31 | | |